### **Department of Management**

## MBAC6090E Selected Topics in Business - Deep Tech Lab

(2024-25 Term 2; version 1.4 for MBA)

Period & Location: Dec 4 – Feb 28 (3 full-days and 6 evenings); MBA Town

Center

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New business ventures are vital to the society and the economy. Almost all the governments and economies have pledged to boost entrepreneurship as a solution to bring more jobs and growth. The US has benefited tremendously from entrepreneurs when they spawn the world with new ideas and innovative, often tech-driven, products and services. China has picked up entrepreneurship in its development and jostling power with the US and other advanced economies in the past decades.

Hong Kong was born entrepreneurial. After many dormant years in the 1990's and 2000's, the entrepreneurial spirit has risen again in the past few years reversing the negative trend caused by short-termism, backward mentality, and obsolete institutions. Hong Kong as home to several world-class universities spells a bright future on innovations. Now with novel discoveries from basic research, accelerator programs, a new breed of talents, a rapidly growing hinterland, and opportunities in the region, investments from the HK Investment Corporation, RAISE+, and InnoHK have commit billions to the innovation-driven economy. There is no turning-back, but great ideas can get stuck at universities. It takes talents to find ways to commercialize breakthrough discoveries and utilize novel knowledge for deep-tech entrepreneurship.

This course is designed for this mission. Deep-tech refers to innovations based on invention in significant engineering and scientific advancements which inevitably require years of research on substantial amount of funding. This special-topic course on entrepreneurship requires students to work with ventures in the <a href="Deep Tech Lab">Deep Tech Lab</a> (DTL) organized by the CUHK Center for Entrepreneurship. DTL is modelled on a tremendously successful international incubation program called <a href="Creative Destruction Lab">Creative Destruction Lab</a>. With success in the first cohort last year (see Appendix A), DTL is currently organizing the second cohort in tandem with this course.

#### **Design & Objectives**

This course is a practicum in which the students will learn new skills to go with their existing body of knowledge, and then apply it into supporting and consulting a deep-tech business venture. Students will acquaint with scientist-founded ventures in DTL, and will gain the opportunity to provide hands-on support to the founders with market analysis, customer development, research, financial analysis, and/or other core activities related to building early-stage ventures. They will also be provided with visibility into how mentors senior business executive, serial entrepreneurs, venture investors, and domain experts advise the best practices for strategy, business development, and fund raising for start-ups. Upon successful completion of this course, students are expected to:

- Gain a better understanding on how to seize an opportunity entrepreneurially in real-life venturing situation;
- learn to conduct analysis of critical business issues of a tech-based venture, create a market entry plan strategically, and conduct due diligence for a venture;
- acquire the "language" and evolve on writing and presenting a professional business analysis;
- expand the social network and acquire hands-on knowledge and skills for business enterprising.

This course shall benefit students interested in business venturing, consulting, or a career related to investment, including VC funds, private banks, and family offices. Since students will meet with high-profile mentors, investors, and businessmen, it shall inform them how to pursue opportunities entrepreneurially and boost their CV for applying to consulting firms, corporate and professional service providers which incline to bringing in tech-savvy and entrepreneurial new recruits. According to Creative Destruction Lab in Canada, "10% of MBA students have declined offers from companies like McKinsey & Co. and Amazon to join CDL startups." Certainly, joining a prospective deep-tech venture could also be a career option made available through this course.

## <u>Learning Approach – What will you need to do for this course?</u>

The course will consist of lectures/ workshops in scheduled evening classes and DTL sessions (3 full days – one of them online) as well as self-managed meetings with ventures and interviews with founders. Lectures and workshops will teach and guide students on concepts that they will apply in their venture projects. Students will have access to and will be encouraged to attend most if not all the DTL sessions in the form of supportive roles. Guest speakers and DTL founders are to be organized to augment classroom learning and the project. Tutorials will be incorporated into the course sessions to help ensure that the interaction between students and the ventures proceeds smoothly.

Students are expected to complete reading and written assignments by the date noted on the syllabus. They will be assigned review and discussion questions as well as cases, videos, and exercises. Some of these assignments can be completed individually, while some of them may involve teamwork. All students are expected to contribute substantially in the groupwork. Outstanding students will also be recommended to continue working with the graduated ventures and mentors after March.

# **Application & Schedule**

The MBA Office will introduce the course and host a practicum information session in mid-September (TBA). Interested students will register through the Office. You can find further information of mentors, ventures, and media coverage on DTL website. Feel free to contact DTL or the instructor for further information.

Essentially, students shall attend the three DTL sessions and the evening classes at MBA Town Center. Course materials are available on Blackboard, while the online <u>Certificate on Entrepreneurship</u> is free for all CUHK students.

Course Schedule	Venue	Class
		Dates
Incubation Program Day:		
9:30 a.m. to 5:15 p.m. (Wed)	TBC	Wed
Dec 4;		Dec 4
9:30 a.m. to 5:15 p.m. (Fri)		<u>Fri</u>
Jan 24;		Jan 24;
Feb 28		Feb 28
Class Day:		
		Fri
7:00 p.m. to 10:00 p.m. (Fri)	Sapphire, MBA Town Center	$\frac{\Gamma\Pi}{\text{Dec }6, 13;}$
Dec 6, 13;		Feb 7, 21
Feb 7, 21		XX7 1
		Wed Jan 8, 15
7:00 p.m. to 10:00 p.m. (Wed)		Jan 0, 15
Jan 8, 15		
[No class on Dec 27; Jan 3, 10, 17, 31; Feb 14]		

## Course Requirements & Assessment

Class participation and exercises	25%
Individual assignments	50%
Reflection paper	15%
Feedback from business venture and Peer review	10%
Total:	100%

Class Participation and Exercises. Students may come from different disciplines but must have basic understanding of entrepreneurship. Students have to make pre-course preparation (5%) and attend the classes (10%). This is an "action-packed" course and students are expected to apply their skills and knowledge through practical problem solving, working with real businesses to help them address and solve critical challenges such as management and funding. There will be group and individual exercises, then students will also be graded on their class participation, individual participation in team-work, and the quality of the deliverables (10%).

<u>Individual assignments</u>: There will be three assignments: #1 is a two-page analysis of a tech venture and its potential market in preparation after the first interview with the venture (6/12); #2 is a four-page strategic analysis suggesting a go-to-market strategy for a tech venture after class 2 (20/12); and #3 is based on the needs of the venture as it takes part in the session, and the student assigned to support the venture have to assist for the successful completion of the objectives of the venture (7/2). The assignments will carry different weights. Details and specific requirement will be discussed later in class.

<u>Venture feedback and peer evaluation</u>: Student will evaluate each other on team work (5%), and the venture will also give feedback on contribution of the student (10%).

<u>Reflection paper</u>: Student will reflect on their interaction with the venture and mentors, the gap between entrepreneurial theory and real practices, and the similarities and differences between deep-tech entrepreneurship and ordinary entrepreneurship.

#### Textbook and Readings (all available at library/ Blackboard)

Aulet, B. (2024). *Disciplined entrepreneurship: 24 steps to a successful startup* (2<sup>nd</sup> ed.). Hoboken, NJ: John Wiley & Sons.

"Why great ideas get stuck at universities." HBS Working Knowledge, 2024.

#### **Useful References**

Aulet, B. (2017). Disciplined entrepreneurship workbook. NJ: Hoboken.

Aghion, Antonin, & Bunel (2021). The Power of Creative Destruction: Economic Upheaval and the Wealth of Nations. Boston: Harvard Business School Press. Byers, Dorf, & Nelson (2015). Technology Ventures: From Idea to Enterprise. McGraw Hills.

- Blank, S. & Dorf, B. (2020). *The startup owner's manual*. Hoboten, NJ: John Wiley and Sons.
- Califano, Cha, Cooney, Deshpande, and Nallur (2022). *Adaptive Innovation: An Entrepreneur's Guide to Technology Innovation*. World Scientific Publishing.
- Marcolongo, M. (2017). Academic Entrepreneurship: How to bring your scientific discovery to a successful commercial product. Hoboten, NJ: John Wiley and Sons.
- Osterwalder, A., & Pigneur, Y. (2013). Business Model Generation: A Handbook for Visionaries, Game Changers, and Challengers.
- Shimasaki, C. (2020). Biotechnology entrepreneurship: Leading, managing, and commercializing innovative technologies. London: Academic Press.

## **Course Schedule** (tentative)

Class	Date	Key Topics	Teaching Content
Pre-		Basic concepts of	Completion of Certificate on
class		entrepreneurship	Entrepreneurship (online program,
			2 hours) or equivalent
		Background of DTL and ventures	
		accepted to the program	Finish pre-course readings on
			Blackboard
DTL	Dec 4	Session 1 of DTL	Observe DTL - Meet mentors and
	(Wed)		founders
1a	Dec 6	Review of entrepreneurial	Reflection on DTL experiences
	(Fri)	ecosystem & why DTL as an	_
		incubation program	Match venture with student
			Assignment: First interview with
			the venture
1b	Dec 13	Deep tech, Disruptive technology	Guest speaker: Dr Chen
	(Fri)	& Academic entrepreneurship	Fong, director of CDL (TBC)
			Shadowing the meetings between
			the venture and the mentors
2a, b	Jan 8, 15	Stream review: Fin tech, Big	Guest speakers: DTL mentors
	(Wed)	data, Blockchain, Biotech, Clean	(TBA)
		tech, etc., depending on the	0.171
		ventures of the Workshop	Support the venture to fulfil
			objectives of the venture through
DTI	T 24	Sanian 2 of DTL (and line)	TEAM platform
DTL	Jan 24	Session 2 of DTL (on-line)	
2 - 1-	(Fri)	Vantaura anital/Entransarial	Constitution of which a manage
3a, b	Feb 7, 21	Venture capital/ Entrepreneurial	Case: Slicing pie with a razor:
	(Fri)	financing/ Team building &	Ockham Technologies' founding
		Negotiation /	agreement
DTL	Feb 28	Session 3 of DTL	Reflections on experience
	(Fri)	56351011 5 01 D 1 L	reflections on experience
	(1'11)		Ideas on building tech ventures in
			real life

## **Grade Descriptors**

- A: Outstanding performance on all learning outcomes.
- A-: Generally outstanding performance on all (or almost all) learning outcomes.
- B: Substantial performance on all learning outcomes, OR high performance on some learning outcomes which compensates for less satisfactory performance on others, resulting in overall substantial performance.
- C: Satisfactory performance on the majority of learning outcomes, possibly with a few weaknesses.
- D: Barely satisfactory performance on a number of learning outcomes
- F: Unsatisfactory performance on a number of learning outcomes, OR failure to meet specified assessment requirements.

Students must take note and observe the honesty and plagiarism policy of CUHK (Appendix B).

## Appendix A – Impact of DTL and CDL

The Center for Entrepreneurship organized the first cohort of <u>Deep Tech Lab</u> last year. You can find the testimony of ventures and mentors in the DTL website. We reached out to a few hundred of ventures and received over 80 responses; 15 of them were finally admitted into the program. We also recruited and organized over 30 mentors, and offered the first run of this course. The areas of the DTL ventures range from Advanced Manufacturing, Biotechnology, Smart Cities, to Food Science and Climate & Sustainability. They originated from universities (not just CUHK), incubators, and private endeavors. Two of them were from Japan and the US respectively.

Impact for deep-tech ventures is about getting funding and, if not more, venture development (e.g., technology validation, product-market fit, intellectual property management, & access to complementary assets). Two ventures of the first cohort receive a seed round of funding to scale and continue their runway. More importantly, DTL ventures made stride in their development from its invention. For instance, one of the ventures had landed an office in Calgary to explore the North America market; it will develop a born-global venture selling solutions on data storage and security across the Pacific. Another biotech venture, with mentors holding their hands, located an equipment manufacturer as a its R&D partner in GBA to replace a supplier in Germany, thus accelerating its pace and reducing costs. Other examples could be found in the report of DTL.

Creative Destruction Lab (CDL) targets on building massively scalable, science- and technology-based startups at their seed stage. In its 10 years of development, its venture graduates have created a total market value of over Can \$24 Billion. A common profile of a CDL founder was some who had just graduated with a STEM doctorate or had worked in a university lab, looking to commercialize cutting-edge science from his or her research work. Most company admitted into the CDL had a working prototype or proof of concept and went on track to raise their seed round of funding. CDL interviewed founders and selected ventures that they believed had the most to gain from the program and the greatest potential to scale. It has more interest on the intellectual property than business model, so its vetting involves meeting founders and conducting technical evaluations and also considers intricacies and learning attractive to mentors. Devoted, social-minded, and versatile mentors will work with CDL in a group and devote 2 days every month for a few months to pace objective-oriented progress for the ventures. Apart from mentors, scientists, investors, and partners, CDL also affiliates with MBA and other senior students, as the participating schools offer a CDL course. I model such course in designing ours and will receive support from CDL to offer a course.

## Appendix B - POLICY ON ACADEMIC HONESTY AND PLAGIARISM

The Chinese University of Hong Kong places very high importance on honesty in academic work submitted by students, and adopts a policy of *zero tolerance* on cheating and plagiarism. Any related offence will lead to disciplinary action including termination of studies at the University. Attention is drawn to University policy and regulations on honesty in academic work, and to the disciplinary guidelines and procedures applicable to breaches of such policy and regulations. Details may be found at http://www.cuhk.edu.hk/policy/academichonesty/.

With each assignment, students will be required to submit a signed <u>declaration</u> that they are aware of these policies, regulations, guidelines and procedures. In the case of group projects, all students of the same group should be asked to sign the declaration, each of whom is responsible should there be any plagiarized contents in the group project, irrespective of whether he/she has signed the declaration and whether he/she has contributed directly or indirectly to the plagiarized contents.

For assignments in the form of a computer-generated document that is principally text-based and submitted via VeriGuide, the statement, in the form of a receipt, will be issued by the system upon students' uploading of the soft copy of the assignment. Assignments without the properly signed declaration will not be graded by teachers. Only the final version of the assignment should be submitted via VeriGuide.

The submission of a piece of work, or a part of a piece of work, for more than one purpose (e.g. to satisfy the requirements in two different courses) without declaration to this effect shall be regarded as having committed undeclared multiple submission. It is common and acceptable to reuse a turn of phrase or a sentence or two from one's own work; but wholesale reuse is problematic. In any case, agreement from the course teacher(s) concerned should be obtained prior to the submission of the piece of work.